

**RESP Special Gov. Bd. Meeting**  
**June 15, 2021**  
**10:00 AM**

**MEMBERS PRESENT**

Daren Kurle (Belfield), Shae Peplinski (Billings Co.), April Dutchuk (Killdeer), Jackie Kathrein (Marmarth), Wayne Heckaman (Bowman)

**OTHERS PRESENT**

Riley Mattson (RESP)

**WELCOME**

Daren Kurle welcomed the group. Meeting was called to order at 10:00 am.

**APPROVAL OF AGENDA**

The agenda for this meeting was to discuss that RESP will become a part of the North Dakota Public Insurance Trust (NDPHIT) Fund beginning on October 1, 2021. This plan is with Blue Cross Blue Shield (BCBS) and will be a Tiered Plan. Motion to approve by April Dutchuk and 2<sup>nd</sup> by Jackie Kathrein. All in favor; motion carried.

**DISCUSSION**

Riley Mattson brought forth the following Health Insurance Options for current employees and new employees for RESP:

1. Current employees will receive a full single plan.
2. Current employees will pay 20% of Employee + Child(ren) Plan and RESP will pay 80% of Plan.
3. Current employees will receive \$8,000.00 cash option in lieu of Health Insurance.
4. Future cap Health Insurance for new employees will be a full single plan with no cash option.

After discussion of proposal, consensus of the group agreed that for RESP to remain competitive in finding the best employees, new employees should have the opportunity to receive the \$8,000.00 cash option in lieu of Health Insurance.

The following is the Consensus of Governing Board Members to be brought forth to the June 28, 2021 Governing Board Meeting for Approval beginning on October 1, 2021:

1. Current employees will receive a full single plan.
2. Current employees will pay 20% of Employee + Child(ren) Plan and RESP will pay 80% of Plan.
3. Current & new employees will \$8,000.00 cash option in lieu of Health Insurance.

**ADJOURNMENT**

The meeting was adjourned at 10:25 am. Motion to approve by Jackie Kathrein and 2<sup>nd</sup> by Shae Peplinski. All in favor; motion carried.